

Board of Selectmen
Minutes

Date: January 21, 2015

Members Present: Janet Flinkstrom, Mike McCallum and Steve Ingerson

Also in attendance: Robert Hanson, Town Administrator and Officers Derek Pepple & John Dillon

Time: 1:05 p.m.

Selectmen Discussion Police Department Grievance re: Holiday Pay:

Bob Hanson summarizes – Derek worked 2 shifts on Veterans’ Day – requests two holidays paid – Town policy only allows 12 paid holidays. This would amount to 13 so is not allowed. Derek says they have asked for this to be fixed for several years and that it has been done before many times. Bob says contract does not give past practice any weight if it is not in the contract.

Motion was made by Steve Ingerson to pay Derek as he (Derek) requests for time worked on Veterans’ Day 2014. Motion was not seconded.

- 2) Motion to take no action on grievance and to task Town Administrator with input from Police Chief to negotiate with Police Union an amendment to the contract which could resolve this and similar situations in the future. The union will present draft language to the Board on or about February 11th.

Motion: Mike McCallum	Seconded: Janet Flinkstrom	Vote: JF - Aye MM - Aye SI - Nay
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Selectmen Call for a Special Election:

- 3) Motion to call a Special Recall Election to be held on March 30, 2015.

Motion: Mike McCallum	Seconded: Janet Flinkstrom	Vote: JF - Aye MM - Aye SI - Nay
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Any Other Business Not Reasonably Anticipated by the Chairman:

- 4) Motion to adjourn at 2:28 p.m.

Motion: Mike McCallum	Seconded: Janet Flinkstrom	Vote: Unan
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Signed by: _____

Dates Minutes Approved by Board of Selectmen: _____