

Ashby Police Chief Search Committee - Minutes

November 10, 2009

Meeting Called to Order: 7:00PM

Meeting Adjourned: 8:40PM

Attending: *Alden (absent), Bauman, Doig, Flinkstrom, Haynes, Krapf, Leonard, McLatchy, Money, Hayes, Tracy*

Location: Finance Committee Room

Next meeting Dec 3rd at 7PM.

Fred Aldens ethics letter was not properly recorded with the BOS and was not present at the meeting. He will not attend until the matter is corrected.

The meeting minutes from 11/10/2009 were reviewed and accepted unanimously.

It was unanimously decided that the PCS decision matrix would be modified to remove the labor law from administrative section. This item will be replaced with "Self Reliance/ Initiative".

The decision matrix was reviewed and its use demonstrated.

Discussion about funding of background checks was held. It was agreed that the BOS needs to be notified that there will be an expense associated with performing a background check on the final candidate.

Option 1: Simple BG checks on all 3 and the BOS is responsible for the BG check on the final candidate.

Option 2: Simple BG checks on all 3 and the BOS picks one. The PCS performs a BG check on the final candidate. The process repeats until a suitable candidate can be hired.

Simple BG Check: Driving records, CORI history, resume review

Complete BG Check: out of state records, federal records, DSS, FBI, Neighbor interviews, Former employers.

We will meet with the BOS to get a buy in about a BG check should the PCS choose option #1. An outline will be created that defines the specifications of a complete BG check. This letter will be created for Dec 3rd and we will meet with the BOS at their next meeting.

Resume packets were distributed to the committee with a cover letter describing how the packets were collected along with some reviewing guidelines.

Motion to not consider resumes that did not pass the initial screening by the committee chair was accepted. (1N, 10Y).