

Ashby Police Chief Search Committee - Minutes

December 10, 2009

Meeting Called to Order: 7:03PM

Meeting Adjourned: 9:08PM

Attending: *Alden, Bauman, Doig, Flinkstrom, Haynes, Krapf, Leonard, McLatchy, Money, Hayes*

Location: Finance Committee Room

We are on the agenda for the BOS meeting on the 23rd to review the background check letter that was sent to them (see Dec 3 minutes).

The release forms are in the process of being revised (before this committee was formed). It should be ready in a week or so.

The meeting minutes from 12/3/2009 were reviewed and accepted unanimously.

#289 was cut because he did not meet minimum qualifications posted in the job posting.

#336 was cut because he did not meet minimum qualifications posted in the job posting.

Discussion of the salary requirements was conducted. It was decided that the BOS needs to be informed about the need to come up with a competitive salary range to set the expectations of candidates. Many of the committee members will make it a point to be at the BOS meeting on the 23rd at 6:30PM.

Phone calls to finalists will be made notifying them of their finalist status. A salary survey will be conducted to determine salary requirements within \$15K for each candidate. The information gathered will be presented as a salary range at the BOS meeting on the 23rd.

Committee members will come back with list of interview questions that will be submitted via e-mail to the secretary so he can compile them into a single document. Interview questions need to remain confidential to the members of the committee.

By the end of the meeting the finalists are: #372, #422, #671, #902, and #928.

Next meetings Dec 15 and 22 at 7:00PM.