

Ashby Police Chief Search Committee - Minutes

December 15, 2009

Meeting Called to Order: 7:05PM

Meeting Adjourned: 9:18PM

Attending: *Alden, Bauman, Doig (absent), Flinkstrom, Haynes, Krapf, Leonard, McLatchy, Money, Hayes*

Location: Finance Committee Room

Minutes from the Dec 10 meeting were unanimously approved.

Interview questions were submitted by the committee and compiled into a document with 77 questions.

Joint meeting with the BOS is in the final stages of getting the time worked out for the 23 meeting.

An official information release form has been provided for the committee. A sample was viewed by all in attendance.

Salary survey results were in for some of the candidates #928 = 70-85K, #372 = 52-67K, #671 = 65-80K. The other numbers are expected soon.

Discussion was held about the length of the interview. Suggestion of a 90-120 minute interview that includes typical interview and scenario questions. Some concerns about how a lengthy interview will affect the candidates. Final details to be worked out in future meetings.

Questions were gone over with a series of changes to be made. A number of duplicate questions were deleted and others will be combined.

By the end of the meeting the finalists are: #372, #422, #671, #902, and #928.

Next meetings Dec 22, 2009 and Jan 5, 2010 at 7:00PM.