

**RESULTS OF ANNUAL TOWN MEETING
May 2, 2015**

The warrant was returned to the Town Clerk by Constable William Davis at 8:45 AM.

With a quorum present, the Moderator Nancy Chew called the meeting to order at 9:49 AM.

The motion was made and seconded to waive the reading of the warrant, and so voted.

The moderator states that the rules of the meeting are to be the same as the Special Town Meeting.

The motion was made and seconded to allow the moderator to declare a two-thirds vote, and so voted.

ANNUAL TOWN MEETING ARTICLES

Article 1. The motion was made and seconded to elect all other town officers not required to be on the official ballot.

VOTE: UNANIMOUS

Article 2. The motion was made and seconded to waive the reading of the reports of the various Town officials and committees.

VOTE: UNANIMOUS

Article 3. The motion was made and seconded to authorize the Treasurer to borrow funds as necessary, in anticipation of revenue, in accordance with Chapter 44, Sections 23 to 27 of the Massachusetts General Laws.

VOTE: UNANIMOUS

Article 4. The motion was made and seconded to accept the following sums in trust, the income therefrom to be expended for the perpetual care of lots as follows:

Glenwood Cemetery

| Amount | Name | Ave. | Lot | Section |
|----------|---------------------------|------|-----|----------|
| \$200.00 | Robert & Mary Jane Purvis | E | 28 | Lyman II |
| \$400.00 | Cynthia Honkala | E | 4 | Lyman II |

VOTE: UNANIMOUS

Article 5. The motion was made and seconded to authorize the renewal of the Cemetery Burial and Foundations Revolving Fund in accordance with Massachusetts General Laws, Chapter 44, Section 53E½, to receive monies collected for burials, said funds to be expended by the Cemetery Commissioners to pay for said burials, for gravestone foundations and for general cemetery maintenance and improvements, with total expenditures not to exceed \$15,000.

VOTE: UNANIMOUS

Article 6. The motion was made and seconded to authorize the renewal of the Library Books Revolving Fund in accordance with Massachusetts General Laws, Chapter 44, Section 53E½, to receive monies collected from book late fees and replacement fees, said funds to be expended by the Library Trustees to pay for book and media repairs, replacements, and related supplies and expenses, with total expenditures not to exceed \$3,000.

VOTE: UNANIMOUS

Article 7. The motion was made and seconded to appropriate all funds received from the state under the provisions under the “Chapter 90” program to provide for eligible road resurfacing and/or other improvement projects for Town roads; said sum to be 100% reimbursable by the Commonwealth under the provisions of the “Chapter 90” program.

VOTE: UNANIMOUS

Article 8. The motion was made and seconded to appropriate \$24,129.40 from Transfer Station Revenue and \$6,902.60 from Transfer Station Retained Earnings, for the purpose of operating the Ashby Recycling Center & Transfer Station for FY 2016.

VOTE: UNANIMOUS

Article 9. The motion was made and seconded to appropriate from Overlay Surplus the sum of \$80,000, and apply said sum to the Town’s FY2016 Overlay.

VOTE: UNANIMOUS

Article 10. The motion was made and seconded to approve the budget for the expenses of the Town for the fiscal year commencing July 1, 2015, as printed in the Warrant; and that, to fund said budget, \$6,466,676.30 be raised and appropriated, and \$159,526.98 be appropriated from Free Cash; and, further, that the Town set the salaries of elected officers as printed in the Warrant.

VOTE: UNANIMOUS

| TOWN OF ASHBY | | FY16 |
|--------------------------------|--------------------------------|---------------------|
| | <i>LINES</i> | <i>APPROVED</i> |
| <u>Administration</u> | | |
| <u>1</u> | Salaries & Wages | \$ 52,691.41 |
| <u>2</u> | Expenses | \$ 6,550.00 |
| | | \$ 59,241.41 |
| <u>Town Administrator</u> | | |
| <u>3</u> | Salaries & Wages | \$ 39,140.00 |
| | | \$ 39,140.00 |
| <u>Finance Committee</u> | | |
| <u>4</u> | Expense Budget | \$ 500.00 |
| <u>5</u> | Reserve Fund | \$ 41,000.00 |
| | | \$ 41,500.00 |
| <u>Town Accountant</u> | | |
| <u>6</u> | Salaries & Wages | \$ 33,960.00 |
| <u>7</u> | Clerical | \$ 4,100.00 |
| | Expenses | \$ 24,523.60 |
| | | \$ 62,583.60 |
| <u>Board of Assessors</u> | | |
| <u>10</u> | Assessing Services | \$ 22,000.00 |
| <u>11</u> | Wages | \$ 20,897.60 |
| | Expenses | \$ 7,590.00 |
| | | \$ 50,487.60 |
| <u>Treasurer</u> | | |
| <u>15</u> | Salaries & Wages | \$ 26,382.36 |
| | Expenses | \$ 13,826.00 |
| | | \$ 40,208.36 |
| <u>Tax Collector</u> | | |
| <u>18</u> | Salaries & Wages | \$ 42,435.41 |
| | Expenses | \$ 13,153.44 |
| | | \$ 55,588.85 |
| <u>Legal Services</u> | | |
| <u>21</u> | Expenses | \$ 30,000.00 |
| | | \$ 30,000.00 |
| <u>Technology and Systems</u> | | |
| <u>22</u> | Expenses | \$ 43,000.00 |
| | | \$ 43,000.00 |
| <u>Town Clerk</u> | | |
| <u>23</u> | Town Clerk Salary | \$ 32,077.40 |
| <u>24</u> | Clerical | \$ 7,647.64 |
| <u>25</u> | Election and Registrar Stipend | \$ 6,127.13 |
| | Expenses | \$ 10,837.00 |
| | | \$ 56,689.17 |
| <u>Town Reports</u> | | |
| <u>30</u> | Expenses | \$ 1,600.00 |
| | | \$ 1,600.00 |
| <u>Conservation Commission</u> | | |
| <u>31</u> | Expenses | \$ 1,700.00 |
| | | \$ 1,700.00 |
| <u>Planning</u> | | |
| <u>32</u> | Expenses | \$ 750.00 |

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| | | \$ 750.00 |
| <u>Zoning</u> | | |
| 33 | Zoning Bd Expense | \$ 580.00 |
| | | \$ 580.00 |
| <u>Land Use</u> | | |
| 34 | Agent Budget | \$ 10,000.00 |
| | Expenses | \$ 1,675.38 |
| | | \$ 11,675.38 |
| <u>Town Office</u> | | |
| | Expenses | \$ 60,020.00 |
| | | \$ 60,020.00 |
| <u>Town Clock</u> | | |
| 40 | Stipend | \$ 500.00 |
| | | \$ 500.00 |
| <u>Municipal Buildings/Grounds</u> | | |
| 47 | Wages/Stipend | \$ 4,005.00 |
| | Expenses | \$ 16,100.00 |
| | | \$ 20,105.00 |
| <u>Police</u> | | |
| 49 | Police Chief Wages | \$ 84,278.00 |
| 50 | Wages - Coverage | \$ 445,952.49 |
| | Expenses | \$ 188,826.56 |
| | | \$ 719,057.05 |
| <u>Fire</u> | | |
| 54 | Chief Salary | \$ 56,177.05 |
| 55 | Firefighters Wages | \$ 14,500.00 |
| 56 | FF/ EMT Wages | \$ 40,132.72 |
| 57 | Firefighter Stipends | \$ 5,000.00 |
| 58 | FF/EMT Overtime | \$ 8,000.00 |
| | Expenses | \$ 45,897.70 |
| | | \$ 169,707.47 |
| <u>Waste Oil</u> | | |
| 62 | Stipend | \$ 1,164.65 |
| 63 | Expenses | \$ 950.00 |
| | | \$ 2,114.65 |
| <u>EMS</u> | | |
| 64 | Wages - Coverage | \$ 13,000.00 |
| 65 | Stipend - training | \$ 4,215.00 |
| | Expenses | \$ 43,123.00 |
| | | \$ 60,338.00 |
| <u>Emergency Management</u> | | |
| 67(2) | Salaries & Wages | \$ 644.99 |
| 68 | Expenses | \$ 1,000.00 |
| | | \$ 1,644.99 |
| <u>E-911</u> | | |
| 69 | Expenses | \$ 100.00 |

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| | | \$ 100.00 |
| Hazardous Waste Coord. | | |
| 69(2) | Stipend | \$ 345.86 |
| | | \$ 345.86 |
| Building Inspector | | |
| 70 | Salaries & Wages | \$ 10,948.43 |
| 71 | Expenses | \$ 907.74 |
| | | \$ 11,856.17 |
| Plumbing Inspector | | |
| 72 | Salaries & Wages | \$ 6,475.86 |
| 73 | Expenses | \$ 165.00 |
| | | \$ 6,640.86 |
| Electrical Inspector | | |
| 74 | Salaries & Wages | \$ 6,475.86 |
| 75 | Expenses | \$ 1,200.00 |
| | | \$ 7,675.86 |
| Dog Officer | | |
| 76 | Salaries & Wages | \$ 14,712.30 |
| 77 | Expenses | \$ 1,500.00 |
| | | \$ 16,212.30 |
| Emergency Dispatch | | |
| 78 | Salaries & Wages | \$ 208,006.96 |
| 79 | Expenses | \$ 6,694.04 |
| | | \$ 214,701.00 |
| Monty Tech | | |
| 80 | Assessment | \$ 359,204.00 |
| | | \$ 359,204.00 |
| NMRSD | | |
| | Assessment | \$ 3,123,301.00 |
| | | \$ 3,123,301.00 |
| Highway | | |
| 83 (2) | Wages Supt. | \$ 62,830.00 |
| 84 | Wages - Regular | \$ 160,233.12 |
| 85 | Wages -Overtime | \$ 2,000.00 |
| | Expenses | \$ 158,601.00 |
| | | \$ 383,664.12 |
| Snow & Ice | | |
| 91 | Winter Operation Wages | \$ - |
| 92 | Winter Overtime | \$ 13,000.00 |
| 93 | Winter Expenses | \$ 87,000.00 |
| | | \$ 100,000.00 |
| Street Lights | | |
| 94 | Expense | \$ 1,080.00 |
| | | \$ 1,080.00 |
| Tree Warden | | |
| 95 | Expenses | \$ 2,000.00 |
| | | \$ 2,000.00 |

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| Cemetery | | |
| 96 | Wages - Coverage | \$ 8,930.65 |
| 97 | Expense | \$ 2,000.00 |
| | | \$ 10,930.65 |
| Board of Health | | |
| | Expenses | \$ 17,991.02 |
| | | \$ 17,991.02 |
| Animal Inspector | | |
| 102 | Stipend | \$ 420.24 |
| | | \$ 420.24 |
| Council on Aging | | |
| 103 | Wages | \$ 2,250.00 |
| 103A | Expense | \$ 1,850.00 |
| | | \$ 4,100.00 |
| Veterans' Services | | |
| 104 | Salaries & Wages | \$ 1,801.52 |
| | Expenses | \$ 42,000.00 |
| | | \$ 43,801.52 |
| Library | | |
| 107 | Librarian Salary | \$ 25,152.00 |
| 108 | Library Assistant Wages | \$ 19,303.36 |
| | Expenses | \$ 45,117.00 |
| | | \$ 89,572.36 |
| Band Concerts | | |
| 113 | Expenses | \$ 7,500.00 |
| | | \$ 7,500.00 |
| July 3rd | | |
| 114 | Expenses | \$ 1,200.00 |
| | | \$ 1,200.00 |
| Allen Field | | |
| 115 | Expenses | \$ 1,800.00 |
| | | \$ 1,800.00 |
| Town Common | | |
| 116 | Expenses | \$ 4,550.00 |
| | | \$ 4,550.00 |
| Debt Service | | |
| 118 | Temporary Loan Interest | \$ 1,000.00 |
| | | \$ 1,000.00 |
| Middlesex Retirement | | |
| 123 | Middlesex Retirement System | \$ 163,640.00 |
| | | \$ 163,640.00 |
| Unemployment | | |
| 124 | Unemployment Compensation | \$ 10,000.00 |
| | | \$ 10,000.00 |
| Employee Ins. Benefits | | |
| 125 | Employee Benefits Expense | \$ 408,674.79 |
| | | \$ 408,674.79 |

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| Workers Compensation | | |
| 126 | Insurance Not Health | \$ 11,000.00 |
| | | \$ 11,000.00 |
| Insurance P & C | | |
| 127 | Liability P&C, E,F&P | \$ 80,000.00 |
| | | \$ 80,000.00 |
| FICA | | |
| 128 | Employee Costs | \$ 25,010.00 |
| | | \$ 25,010.00 |
| | | |
| | | |
| | Total | \$ 6,636,203.28 |

Setting of Elected Salaries under Article 10:

- a. Town Clerk: \$32,077.40
- b. Town Collector: \$39,935.41 (Includes \$1,000 certification stipend)
- c. Town Treasurer: \$26,382.36 (Includes \$1,000 certification stipend)

Article 11. The motion was made and seconded to take no action on Article 11.

VOTE: UNANIMOUS

Article 12. The motion was made and seconded to amend the By-laws of the Town of Ashby, by striking the text of Section 4.1 of Article V (“Financial Affairs”), and replacing same with new text, as printed in the Warrant; and, further, to appropriate from Free Cash the sum of \$10,000, to supplement the amount voted under line item 18 of Article 10 of this Warrant, with \$7,500 of said sum to be accounted as supplemental to the sum voted under Article 10 of this Warrant as the salary for the Town Collector, and the balance to be accounted as hourly compensation for other individuals to provide coverage in the Collector’s office, as needed.

VOTE: UNANIMOUS

Article 13. The motion was made and seconded to take no action on Article 13.

VOTE: UNANIMOUS

Article 14. The motion was made and seconded to amend the Ashby zoning map, as described in the Warrant.

VOTE: DEFEATED
(2/3 DECLARED BY MODERATOR)

Article 15. The motion was made and seconded to amend Section 4.5 (“Site Plan Permits”) of the Ashby Zoning By-law, as printed in the Warrant.

VOTE: UNANIMOUS

Article 16. The motion was made and seconded to amend the Ashby Zoning By-law by adding a new section 9.9 (“Solar Energy Systems”), as printed in the Warrant.

VOTE: UNANIMOUS

Article 17. The motion was made and seconded to appropriate \$14,227.06 from Free Cash for deposit into the Stabilization Fund.

VOTE:

UNANIMOUS

The motion was made and seconded to dissolve the May 2, 2015 Annual Town Meeting at 10:30 AM, and so voted.

Lorraine Pease
Ashby Town Clerk

