

TOWN OF ASHBY - EXPENSE REPORT FY 2011

Expenses After W56B - Final

			Original Budget	Transfers	Allocated	Journal Entry	Expended	Remaining Balance	% Used
<u>Administration</u>									
015 - 122	505	Clerical Wages	\$42,064.80	\$5,000.00	\$47,064.80	\$0.00	(\$46,308.70)	\$756.10	98.39
015 - 122	520	Admin & Operations Expense	\$7,500.00	\$0.00	\$7,500.00	\$0.00	(\$6,410.86)	\$1,089.14	85.48
015 - 122	900	Admin & Operations Encumbered FY10	\$7,747.82	\$0.00	\$7,747.82	\$0.00	(\$7,729.98)	\$17.84	99.77
<u>T. Administrator</u>									
015 - 123	500	Town Administrator Salary	\$53,239.16	(\$18,481.22)	\$34,757.94	\$0.00	\$0.00	\$34,757.94	0
<u>Unpaid Bills</u>									
015 - 125	520	Unpaid Bills	\$170.00	\$0.00	\$170.00	\$0.00	(\$170.00)	\$0.00	100
<u>Finance Committee</u>									
015 - 131	520	Finance Committee Exp	\$500.00	\$0.00	\$500.00	\$0.00	(\$152.00)	\$348.00	30.4
<u>Reserve Fund</u>									
015 - 132	520	Reserve Fund	\$41,546.84	(\$40,736.13)	\$810.71	\$0.00	\$0.00	\$810.71	0
<u>T. Accountant</u>									
015 - 135	500	T. Accountant Salary	\$28,105.80	(\$5,000.00)	\$23,105.80	\$0.00	(\$16,404.38)	\$6,701.42	71
015 - 135	520	T. Accountant Expense	\$3,250.97	\$0.00	\$3,250.97	\$0.00	(\$3,237.29)	\$13.68	99.58
015 - 135	530	Audit of Records	\$18,000.00	\$0.00	\$18,000.00	\$0.00	(\$18,000.00)	\$0.00	100
<u>Assessors</u>									
015 - 141	500	Professional Assessor	\$17,034.00	\$0.00	\$17,034.00	\$0.00	(\$17,000.00)	\$34.00	99.8
015 - 141	505	Assessor Clerical Wages	\$16,116.00	\$0.00	\$16,116.00	\$0.00	(\$13,583.00)	\$2,533.00	84.28
015 - 141	520	Assessor Expense	\$950.00	\$0.00	\$950.00	\$0.00	(\$947.70)	\$2.30	99.76
015 - 141	535	Map Maintenance	\$500.00	\$0.00	\$500.00	\$0.00	\$0.00	\$500.00	0
015 - 141	545	CAMA Expense	\$1,800.00	\$0.00	\$1,800.00	\$0.00	(\$1,800.00)	\$0.00	100
<u>Treasurer</u>									
015 - 145	500	Treasurer Salary	\$23,223.95	\$0.00	\$23,223.95	\$0.00	(\$23,223.95)	\$0.00	100
015 - 145	520	Treasurer Expense	\$4,694.00	\$0.00	\$4,694.00	\$0.00	(\$4,674.74)	\$19.26	99.59
015 - 145	540	Tax Title Expense	\$9,355.00	\$0.00	\$9,355.00	\$0.00	(\$4,228.93)	\$5,126.07	45.21

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<u>Treasurer</u>									
015 - 145	900	Treasurer Exp Encumbered Fy10	\$1,279.98	\$0.00	\$1,279.98	\$0.00	(\$1,143.92)	\$136.06	89.37
<u>Collector</u>									
015 - 146	500	Collector Salary	\$29,625.14	\$0.00	\$29,625.14	\$0.00	(\$29,625.14)	\$0.00	100
015 - 146	520	Collector Expense	\$10,436.00	\$0.00	\$10,436.00	\$0.00	(\$9,789.78)	\$646.22	93.81
015 - 146	545	Collector Software	\$4,976.00	\$0.00	\$4,976.00	\$0.00	(\$4,976.00)	\$0.00	100
<u>Legal</u>									
015 - 151	520	Legal Counsel Services	\$37,000.00	\$0.00	\$37,000.00	\$0.00	(\$32,866.20)	\$4,133.80	88.83
<u>Technology Systems</u>									
015 - 155	520	Technology & Systems	\$12,400.00	\$0.00	\$12,400.00	\$0.00	(\$10,603.99)	\$1,796.01	85.52
015 - 155	900	A13 Technology & Systems Encumber	\$276.82	\$0.00	\$276.82	\$0.00	(\$276.82)	\$0.00	100
<u>T. Clerk</u>									
015 - 161	500	Town Clerk Salary	\$27,841.81	\$0.00	\$27,841.81	\$0.00	(\$27,841.81)	\$0.00	100
015 - 161	505	Asst. Town Clerk Wages	\$6,777.03	\$0.00	\$6,777.03	\$0.00	(\$5,213.44)	\$1,563.59	76.93
015 - 161	510	Elect and Reg Stipend	\$5,927.22	\$0.00	\$5,927.22	\$0.00	(\$5,590.85)	\$336.37	94.32
015 - 161	520	Town Clerk Exp	\$2,705.00	\$0.00	\$2,705.00	\$0.00	(\$2,469.60)	\$235.40	91.3
015 - 161	550	Town Clerk Dog Lic Exp	\$332.00	\$0.00	\$332.00	\$0.00	(\$318.69)	\$13.31	95.99
015 - 161	555	Public Records Preservation	\$2,000.00	\$0.00	\$2,000.00	\$0.00	(\$1,876.80)	\$123.20	93.84
015 - 161	558	Election and Reg Expense	\$5,800.00	(\$610.36)	\$5,189.64	\$0.00	(\$3,182.59)	\$2,007.05	61.33
015 - 161	901	Records Preservation Encumbered	\$4,974.20	\$0.00	\$4,974.20	\$0.00	(\$4,974.20)	\$0.00	100
<u>Town Reports</u>									
015 - 163	520	Town Reports Expense	\$2,600.00	(\$900.00)	\$1,700.00	\$0.00	(\$1,395.25)	\$304.75	82.07
<u>Conservation</u>									
015 - 171	520	Cons. Commission Expense	\$1,523.00	\$0.00	\$1,523.00	\$0.00	(\$1,470.28)	\$52.72	96.54
<u>Planning</u>									
015 - 175	520	Planning Bd Expense	\$750.00	\$0.00	\$750.00	\$0.00	(\$551.51)	\$198.49	73.53

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<u>Zoning</u>									
015 - 176	520	Zoning Bd Expense	\$500.00	\$0.00	\$500.00	\$0.00	(\$500.00)	\$0.00	100
<u>Land Use</u>									
015 - 177	500	Land Use Agent	\$10,000.00	\$0.00	\$10,000.00	\$0.00	(\$7,490.00)	\$2,510.00	74.9
015 - 177	560	Mont Plan Comm Assessment	\$819.00	\$0.00	\$819.00	\$0.00	(\$818.69)	\$0.31	99.96
<u>Town Office</u>									
015 - 192	520	T. Office Expense	\$13,490.00	\$0.00	\$13,490.00	(\$220.00)	(\$11,236.69)	\$2,033.31	84.93
015 - 192	565	T.Office Custodial Svcs	\$1,980.00	\$0.00	\$1,980.00	\$220.00	(\$2,200.00)	\$0.00	100
015 - 192	590	T. Office Fuel & Electric	\$28,000.00	\$0.00	\$28,000.00	\$0.00	(\$23,037.76)	\$4,962.24	82.28
015 - 192	757	A8-T. Office Expense - Bulletin Board	\$1,000.00	\$0.00	\$1,000.00	\$0.00	(\$1,000.00)	\$0.00	100
<u>Town Clock</u>									
015 - 193	520	Care of Town Clock	\$500.00	\$0.00	\$500.00	\$0.00	(\$500.00)	\$0.00	100
<u>Municipal Buildings</u>									
015 - 198	505	Municipal Grounds Mnt Wages	\$3,272.16	\$0.00	\$3,272.16	\$0.00	(\$1,649.34)	\$1,622.82	50.41
015 - 198	520	Municipal Building Repair	\$5,000.00	\$4,003.32	\$9,003.32	\$0.00	(\$5,320.84)	\$3,682.48	59.1
015 - 198	756	A7-Municipal Build - Septic Design	\$3,500.00	\$0.00	\$3,500.00	\$0.00	(\$2,900.00)	\$600.00	82.86
015 - 198	760	A1STM-Municipal Bld - Sewage system	\$0.00	\$7,000.00	\$7,000.00	\$0.00	\$0.00	\$7,000.00	0
015 - 198	900	Municipal Blds Repairs Encumbered	\$1,204.34	\$0.00	\$1,204.34	\$0.00	(\$1,051.35)	\$152.99	87.3
<u>Police</u>									
015 - 210	500	Police Chief Salary	\$70,980.00	(\$13,667.73)	\$57,312.27	\$0.00	(\$41,150.00)	\$16,162.27	71.8
015 - 210	505	Police Wages	\$332,492.63	\$10,000.00	\$342,492.63	\$0.00	(\$342,085.51)	\$407.12	99.88
015 - 210	520	Police Expense	\$49,152.00	\$15,920.08	\$65,072.08	\$0.00	(\$65,072.08)	\$0.00	100
015 - 210	590	Police Station Fuel and Electric	\$11,557.00	\$0.00	\$11,557.00	\$0.00	(\$10,693.06)	\$863.94	92.52
015 - 210	595	Police Station Bldg Maint	\$1,000.00	\$0.00	\$1,000.00	\$0.00	(\$1,000.00)	\$0.00	100

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<u>Police</u>									
015 - 210	758	A17-Police Cruiser Lease (yr1)	\$25,369.32	\$0.00	\$25,369.32	\$0.00	(\$20,718.82)	\$4,650.50	81.67
<u>Fire</u>									
015 - 220	500	Fire Chief Salary	\$51,399.98	\$0.00	\$51,399.98	\$0.00	(\$51,399.98)	\$0.00	100
015 - 220	505	Firefighters Wages	\$12,852.00	\$3,927.01	\$16,779.01	\$0.00	(\$16,779.01)	\$0.00	100
015 - 220	507	A19 Firefighter EMT Wages	\$36,720.00	\$0.00	\$36,720.00	\$0.00	(\$36,707.04)	\$12.96	99.96
015 - 220	515	A19 Firefighter EMT Overtime	\$4,460.50	\$655.28	\$5,115.78	\$0.00	(\$5,115.78)	\$0.00	100
015 - 220	520	Fire Dept. Expenses	\$22,000.00	\$3,481.13	\$25,481.13	\$0.00	(\$25,380.53)	\$100.60	99.61
015 - 220	590	Fire Station Fuel	\$2,350.00	(\$303.46)	\$2,046.54	\$0.00	(\$2,046.54)	\$0.00	100
015 - 220	750	A4-Fire Exp-Ovehaul pump 2	\$8,000.00	\$0.00	\$8,000.00	\$0.00	(\$7,972.70)	\$27.30	99.66
015 - 220	751	A5-Fire Exp-Fire Truck Maint	\$2,555.00	\$0.00	\$2,555.00	\$0.00	(\$2,307.07)	\$247.93	90.3
015 - 220	759	A16-Fire Expense Eng 1 Pump	\$8,000.00	\$0.00	\$8,000.00	\$0.00	(\$5,753.66)	\$2,246.34	71.92
<u>Waste Oil</u>									
015 - 221	510	Waste Oil Coordinator Stp	\$2,040.00	\$0.00	\$2,040.00	\$0.00	(\$2,040.00)	\$0.00	100
015 - 221	520	Waste Oil Expense	\$300.00	\$0.00	\$300.00	\$0.00	(\$48.12)	\$251.88	16.04
<u>EMS</u>									
015 - 232	505	EMT Wages	\$11,470.01	\$1,434.00	\$12,904.01	\$0.00	(\$12,904.01)	\$0.00	100
015 - 232	520	EMT Expense	\$10,000.00	(\$317.77)	\$9,682.23	\$0.00	(\$9,664.93)	\$17.30	99.82
015 - 232	615	EMS ALS Charges and Fees	\$25,000.00	(\$814.60)	\$24,185.40	\$0.00	(\$24,185.40)	\$0.00	100
015 - 232	752	A6-EMS Exp -Ambulance Maint	\$745.79	\$0.00	\$745.79	\$0.00	(\$513.46)	\$232.33	68.85
015 - 232	753	A7-EMS - EMT Class	\$2,300.00	\$0.00	\$2,300.00	\$0.00	(\$1,255.00)	\$1,045.00	54.57
<u>Emergency Mgmt</u>									
015 - 235	520	Emergency Mgmt Exp	\$600.00	\$900.00	\$1,500.00	\$0.00	(\$1,500.00)	\$0.00	100

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<u>Emergency Mgmt</u>									
015 - 235	761	A2STM-EMD Matching Grant	\$0.00	\$3,000.00	\$3,000.00	\$0.00	\$0.00	\$3,000.00	0
<u>E-911</u>									
015 - 238	520	E-911 Expenses	\$100.00	\$0.00	\$100.00	\$0.00	(\$95.55)	\$4.45	95.55
<u>Haz. Waste</u>									
015 - 240	510	Haz. Waste Coord. Stipend	\$329.21	\$0.00	\$329.21	\$0.00	\$0.00	\$329.21	0
<u>Building Insp</u>									
015 - 241	500	Bldg Zoning Insp Salary	\$10,017.42	\$0.00	\$10,017.42	\$0.00	(\$10,017.42)	\$0.00	100
015 - 241	520	Bldg Zoning Insp Exp	\$907.74	\$0.00	\$907.74	\$0.00	(\$419.98)	\$487.76	46.27
<u>Plumbing Gas</u>									
015 - 243	500	Plumbing Gas Insp Salary	\$5,925.18	\$0.00	\$5,925.18	\$0.00	(\$5,925.12)	\$0.06	100
015 - 243	520	Plumbing Gas Insp. Exp	\$115.00	\$0.00	\$115.00	\$0.00	\$0.00	\$115.00	0
<u>Electrical Insp</u>									
015 - 245	500	Electrical Insp Salary	\$5,925.18	\$0.00	\$5,925.18	\$0.00	(\$5,925.18)	\$0.00	100
015 - 245	520	Electrical Insp Expenses	\$628.00	\$0.00	\$628.00	\$0.00	(\$469.95)	\$158.05	74.83
<u>Dog Officer An. Enf.</u>									
015 - 292	500	Dog Off / Animal Enforcement Sal	\$12,382.80	\$0.00	\$12,382.80	\$0.00	(\$12,382.80)	\$0.00	100
015 - 292	520	Dog Off / Animal Enforcement Exp	\$1,500.00	\$0.00	\$1,500.00	\$0.00	(\$1,440.44)	\$59.56	96.03
<u>Dispatch</u>									
015 - 299	505	Dispatcher Wages	\$144,827.30	\$0.00	\$144,827.30	\$1,749.19	(\$146,576.49)	\$0.00	100
015 - 299	520	Dispatcher Expenses	\$1,955.00	\$0.00	\$1,955.00	\$0.00	(\$1,955.00)	\$0.00	100
<u>Monty Tech</u>									
015 - 300	560	Reg Voc Tech School Assess	\$290,881.00	\$0.00	\$290,881.00	\$0.00	(\$289,032.01)	\$1,848.99	99.36
<u>North Middlesex Reg. Sch.</u>									
015 - 305	560	NMRSD Reg School Assess	\$2,329,013.00	\$0.00	\$2,329,013.00	\$0.00	(\$2,329,013.00)	\$0.00	100
015 - 305	705	NMRSD Reg. School Transp.	\$279,050.00	\$0.00	\$279,050.00	\$0.00	(\$279,050.00)	\$0.00	100
<u>Highway</u>									
015 - 422	500	Highway Superintendent Wages	\$46,283.30	\$0.00	\$46,283.30	\$0.00	(\$46,270.08)	\$13.22	99.97
015 - 422	505	Highway Dept Wages	\$113,695.29	\$0.00	\$113,695.29	\$0.00	(\$113,670.72)	\$24.57	99.98

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<u>Highway</u>									
015 - 422	515	Highway Overtime	\$1,000.00	\$2,506.76	\$3,506.76	\$0.00	(\$3,506.76)	\$0.00	100
015 - 422	520	Highway Expense	\$8,114.48	\$1,742.85	\$9,857.33	\$0.00	(\$9,857.33)	\$0.00	100
015 - 422	590	Highway Barn Fuel	\$9,500.00	\$3,629.67	\$13,129.67	\$0.00	(\$13,129.67)	\$0.00	100
015 - 422	620	Highway Road Maintenance	\$40,000.00	\$0.00	\$40,000.00	\$0.00	(\$39,937.62)	\$62.38	99.84
015 - 422	625	Hwy Machinery Exp	\$30,000.00	\$8,057.85	\$38,057.85	\$674.38	(\$38,732.23)	\$0.00	100
015 - 422	630	Hwy Gas Diesel	\$23,000.00	\$3,687.68	\$26,687.68	\$0.00	(\$26,687.68)	\$0.00	100
015 - 422	754	A8-Highway Exp-Furnace Build 1	\$4,950.00	\$0.00	\$4,950.00	\$0.00	(\$4,950.00)	\$0.00	100
015 - 422	755	A9-Highway Exp-Furnace Build 2	\$4,700.00	\$0.00	\$4,700.00	\$0.00	(\$4,700.00)	\$0.00	100
015 - 422	902	Highway Machinery - Encumbered	\$674.38	\$0.00	\$674.38	(\$674.38)	\$0.00	\$0.00	100
<u>Winter Ops</u>									
015 - 423	515	Hwy Winter Oper. Overtime	\$18,000.00	\$0.00	\$18,000.00	\$0.00	(\$20,546.99)	(\$2,546.99)	114.15
015 - 423	520	Hwy Winter Expense	\$75,000.00	\$0.00	\$75,000.00	\$0.00	(\$137,226.03)	(\$62,226.03)	182.97
<u>Street Light</u>									
015 - 424	520	Street Lights	\$750.00	\$0.00	\$750.00	\$0.00	(\$704.72)	\$45.28	93.96
<u>Tree Warden</u>									
015 - 425	520	Tree Warden Expense	\$1,214.00	\$0.00	\$1,214.00	\$0.00	(\$1,200.00)	\$14.00	98.85
<u>Cemetery</u>									
015 - 491	505	Cemetery Wages	\$8,171.22	\$0.00	\$8,171.22	\$0.00	(\$5,681.08)	\$2,490.14	69.53
015 - 491	520	Cemetery Exp	\$2,000.00	\$0.00	\$2,000.00	\$0.00	(\$1,993.66)	\$6.34	99.68
<u>Board of Health</u>									
015 - 510	520	Board of Health Expense	\$911.00	\$0.00	\$911.00	\$0.00	(\$135.03)	\$775.97	14.82
015 - 510	560	Town Nurse Assessment	\$4,536.00	\$0.00	\$4,536.00	\$0.00	(\$4,381.00)	\$155.00	96.58
015 - 510	562	Nashoba Bd of Health Assessment	\$5,835.00	\$0.00	\$5,835.00	\$0.00	(\$5,636.00)	\$199.00	96.59

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<u>Board of Health</u>									
015 - 510	650	Landfill Operations	\$7,000.00	\$0.00	\$7,000.00	\$0.00	(\$6,096.06)	\$903.94	87.09
<u>Animal Insp</u>									
015 - 515	510	Insp of Animals Stipend	\$400.00	\$0.00	\$400.00	\$0.00	(\$400.00)	\$0.00	100
<u>Council on Aging</u>									
015 - 541	520	Council on Aging Exp	\$2,000.00	\$0.00	\$2,000.00	\$0.00	(\$1,617.70)	\$382.30	80.89
<u>Veterans</u>									
015 - 543	500	Veterans Agent Salary	\$1,648.32	\$0.00	\$1,648.32	\$0.00	(\$1,648.32)	\$0.00	100
015 - 543	655	Memorial Day	\$2,000.00	\$397.33	\$2,397.33	\$0.00	(\$2,397.33)	\$0.00	100
015 - 543	660	Veterans Benefit Expense	\$150.00	\$8,760.09	\$8,910.09	\$0.00	(\$8,910.09)	\$0.00	100
<u>Library</u>									
015 - 610	500	Librarian Salary	\$16,929.96	(\$1,059.75)	\$15,870.21	\$0.00	(\$15,870.21)	\$0.00	100
015 - 610	505	Library Assist Wages	\$15,091.92	\$1,059.75	\$16,151.67	(\$1,059.75)	(\$15,091.92)	\$0.00	100
015 - 610	520	Library Expense	\$1,700.00	\$0.00	\$1,700.00	\$0.00	(\$1,685.68)	\$14.32	99.16
015 - 610	565	Library Custodial Svc. Exp	\$1,500.00	\$0.00	\$1,500.00	\$0.00	(\$1,475.00)	\$25.00	98.33
015 - 610	595	Library Building Maint Exp	\$18,226.00	\$7,399.49	\$25,625.49	\$0.00	(\$25,591.52)	\$33.97	99.87
015 - 610	665	Library Books	\$13,330.00	\$0.00	\$13,330.00	\$0.00	(\$13,300.95)	\$29.05	99.78
<u>Band Concerts</u>									
015 - 630	520	Band Concerts	\$3,098.00	\$0.00	\$3,098.00	\$0.00	(\$3,098.00)	\$0.00	100
<u>July 3rd</u>									
015 - 632	520	July 3rd Band Concert	\$1,200.00	\$0.00	\$1,200.00	\$0.00	(\$1,200.00)	\$0.00	100
<u>Allen Field</u>									
015 - 650	520	Allen Field Expense	\$925.00	\$0.00	\$925.00	\$0.00	(\$925.00)	\$0.00	100
<u>Town Common</u>									
015 - 651	520	Town Common Expense	\$800.00	\$0.00	\$800.00	\$0.00	(\$787.11)	\$12.89	98.39
<u>Historical Comm.</u>									
015 - 691	520	Historical Comm. Expense	\$250.00	\$320.06	\$570.06	\$0.00	(\$570.06)	\$0.00	100
015 - 691	680	Art 8 Old Engine House Repair	\$3,657.00	\$0.00	\$3,657.00	\$0.00	\$0.00	\$3,657.00	0

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<u>Debt Service</u>									
015 - 752	520	Temporary Loan Interest	\$1,000.00	\$0.00	\$1,000.00	\$0.00	\$0.00	\$1,000.00	0
<u>RMV Non Renewal</u>									
015 - 810	560	RMV Non Renewal	\$3,700.00	\$0.00	\$3,700.00	\$0.00	\$0.00	\$1,120.00	69.73
<u>Air Pollution</u>									
015 - 811	560	Air Pollution	\$772.00	\$0.00	\$772.00	\$0.00	\$0.00	\$0.00	100
<u>Mont RTA</u>									
015 - 812	560	Montachusett Reg. Transit Authority	\$5,462.00	\$0.00	\$5,462.00	\$0.00	\$0.00	\$0.00	100
<u>MBTA Assess</u>									
015 - 813	560	MBTA Assessment	\$13,055.00	\$0.00	\$13,055.00	\$0.00	\$0.00	\$0.00	100
<u>Middlesex Retire</u>									
015 - 911	560	Middlesex Retire. System	\$157,900.00	\$0.00	\$157,900.00	\$0.00	(\$154,379.73)	\$3,520.27	97.77
<u>Retire to State</u>									
015 - 912	560	Retire. Contrib. to State	\$248.97	\$0.00	\$248.97	\$0.00	(\$66.39)	\$182.58	26.67
<u>Unemployment</u>									
015 - 913	520	Unemployment Compensation	\$8,000.00	\$0.00	\$8,000.00	\$0.00	(\$2,525.59)	\$5,474.41	31.57
<u>Employee Benefit</u>									
015 - 914	520	Employee Benefit Expense	\$270,661.05	(\$1,831.33)	\$268,829.72	\$0.00	(\$210,278.04)	\$58,551.68	78.22
<u>Workers Comp</u>									
015 - 915	520	Workers Comp Ins	\$12,636.78	\$0.00	\$12,636.78	\$0.00	(\$11,731.55)	\$905.23	92.84
<u>Insurance P_C</u>									
015 - 916	520	Insurance Liab P&C F&P	\$75,229.96	\$0.00	\$75,229.96	\$0.00	(\$65,474.82)	\$9,755.14	87.03
<u>FICA</u>									
015 - 919	520	FICA	\$20,448.65	\$0.00	\$20,448.65	\$0.00	(\$18,381.59)	\$2,067.06	89.89
<u>Transfers</u>									
015 - 985	700	Transfer to Stabilization	\$35,522.86	\$0.00	\$35,522.86	\$0.00	(\$35,522.86)	\$0.00	100
Report Total			\$5,370,067.24	\$9,160.00	\$5,379,227.24	\$0.00	(\$5,212,310.83)	\$145,736.85	96.90%