## RESULTS OF ANNUAL TOWN MEETING May 7, 2016

The warrant was returned to the Town Clerk by Constable William Davis at 9:00 AM.

With a quorum present, the Moderator Nancy Chew called the meeting to order at 9:47 AM.

The motion was made and seconded to waive the reading of the warrant, and so voted.

The moderator states that the rules of the meeting are to be the same as the Special Town Meeting.

The motion was made and seconded to allow the moderator to declare a two-thirds vote, and so voted.

## ANNUAL TOWN MEETING ARTICLES

**Article 1.** The motion was made and seconded to elect all other town officers not required to be on the official ballot.

VOTE: PASSED

Article 2. The motion was made and seconded to waive the reading of the reports of the various Town officials and committees.

VOTE: UNANIMOUS

**Article 3.** The motion was made and seconded to authorize the Treasurer to borrow funds as necessary, in anticipation of revenue, in accordance with Chapter 44, Sections 23 to 27 of the Massachusetts General Laws.

VOTE: UNANIMOUS

**Article 4.** The motion was made and seconded to accept the sums as printed in the Warrant, in trust; the income therefrom to be expended for the perpetual care of lots.

VOTE: UNANIMOUS

Article 5. The motion was made and seconded to authorize the renewal of the Cemetery Burial and Foundations Revolving Fund in accordance with Massachusetts General Laws, Chapter 44, Section 53E½, to receive monies collected for burials; said funds to be expended by the Cemetery

Commissioners to pay for said burials, for grave foundations and for general cemetery maintenance and improvements, with total expenditures not to exceed \$15,000.

VOTE: UNANIMOUS

Article 6. The motion was made and seconded to authorize the renewal of the Library Books Revolving Fund in accordance with Massachusetts General Laws, Chapter 44, Section 53E½, to receive monies collected from book late fees and replacement fees, said funds to be expended by the Library Trustees to pay for book and media repairs, replacements, and related supplies and expenses, with total expenditures not to exceed \$3,000.

VOTE: UNANIMOUS

Article 7. The motion was made and seconded to appropriate all funds received from the state under the provisions under the "Chapter 90" program to provide for eligible road resurfacing and/or other improvement projects for Town roads; said sum to be 100% reimbursable by the Commonwealth under the provisions of the "Chapter 90" program.

VOTE: UNANIMOUS

Article 8. The motion was made and seconded to appropriate \$27,550 from Transfer Station Revenue and \$5,077 from Transfer Station Retained Earnings, for the purpose of operating the Ashby Recycling Center & Transfer Station, along with any other necessary costs, for FY2017.

VOTE: UNANIMOUS

Article 9. The motion was made and seconded to approve the budget for the expenses of the Town for the Fiscal Year commencing July 1, 2016; and that to fund said budget, \$6,781,561.79 be raised and appropriated, \$292,644.69 be appropriated from Free Cash, and \$65,000 be appropriated from Overlay Surplus; and, further, to set the salaries of elected officers.

VOTE: PASSED

TOWN OF ASHBY		
Budget ATM 17		FY17
	LINES	FINCOM
		APPROVED
Administration		
1	Salaries & Wages	\$ 53,481.78
<u>2</u>	Expenses	\$ 6,550.00
_		\$ 60,031.78
Town Administrator		
3	Salaries & Wages	\$ 39,727.10
_		\$ 39,727.10
Finance Committee		
4	Expense Budget	\$ 250.00
<u>4</u> <u>5</u>	Reserve Fund	\$ 30,000.00
		\$ 30,250.00

Town Accountant		
<u>6</u>	Salaries & Wages	\$ 34,454.40
<u>7</u>	Clerical	\$ 4,100.00
_	Expenses	\$ 24,524.00
_		\$ 63,078.40
Board of Assessors		
<u>10</u>	Assessing Services	\$ 22,880.00
<u>11</u>	Wages	\$ 21,211.07
_	Expenses	\$ 9,665.00
_		\$ 53,756.07
<u>Treasurer</u>		
<u>15</u>	Salaries & Wages	\$ 26,763.10
-	Expenses	\$ 18,620.78
_		\$ 45,383.88
<u>Tax Collector</u>		
<u>18</u>	Salaries & Wages	\$ 40,519.44
<u>18a</u>	Wages	\$ 2,500.00
_	Expenses	\$ 13,153.44
_		\$ 56,210.38
<u>Legal Services</u>		
<u>21</u>	Expenses	\$ 32,000.00
_		\$ 32,000.00
Technology and Systems		
<u>22</u>	Expenses	\$ 43,000.00
_		\$ 43,000.00
Town Clerk		
<u>23</u>	Town Clerk Salary	\$ 32,558.56
<u>24</u>	Clerical	\$ 7,762.35
<u>25</u>	Election and	\$ 6,127.13
	Registrar Stipend	
_	Expenses	\$ 10,837.00
_		\$ 57,285.04
<u>Town Reports</u>		
<u>30</u>	Expenses	\$ 1,600.00
_		\$ 1,600.00
Conservation Commission		
<u>31</u>	Expenses	\$ 1,700.00
_		\$ 1,700.00
Planning		
<u>32</u>	Expenses	\$ 875.00
_		\$ 875.00
Zoning		
<u>33</u>	Zoning Bd Expense	\$ 580.00
		\$ 580.00
<u>Land Use</u>		
<u>34</u>	Agent Budget	\$ 10,000.00
_	Expenses	\$ 1,699.77
		\$ 11,699.77

Town Office			
_	Expenses	\$	60,020.00
_		\$	60,020.00
Town Clock			
<u>40</u>	Stipend	\$	500.00
_		\$	500.00
Municipal Buildings/Grounds			
<u>47</u>	Wages/Stipend	\$	4,005.00
_	Expenses	\$	16,100.00
_		\$	20,105.00
<u>Police</u>			
<u>49</u>	Police Chief Wages	\$	90,701.46
<u>50</u>	Wages - Coverage	\$	475,534.51
_	Expenses	\$	190,710.67
		\$	756,946.64
Fire			
<u>54</u>	Chief Salary	\$	57,019.71
<u>55</u>	Firefighters Wages	\$	14,717.50
<u>56</u>	FF/ EMT Wages	\$	40,734.71
<u>57</u>	Firefighter Stipends	\$	-
<u>58</u>	FF/EMT Overtime	\$	8,000.00
	Expenses	\$	59,853.20
_	1	\$	180,325.12
Waste Oil		Ė	
62	Stipend	\$	-
63	Expenses	\$	-
	•	\$	-
EMS			
64	Wages - Coverage	\$	13,195.00
65	Stipend - training	\$	8,760.00
	Expenses	\$	43,930.00
-	F	\$	65,885.00
Emergency Management		T	,
67(2)	Salaries & Wages	\$	654.66
68	Expenses	\$	1,300.00
	•	\$	1,954.66
E-911			•
<u>69</u>	Expenses	\$	100.00
_		\$	100.00
Hazardous Waste Coor.			
<u>69(2)</u>	Stipend	\$	-
_		\$	-
Building Inspector			
<u>70</u>	Salaries & Wages	\$	11,112.66
71	Expenses	\$	907.74
_		\$	12,020.40
Plumbing Inspector			
72	Salaries & Wages	\$	6,573.00

73	Expenses	\$ 165.00
	•	\$ 6,738.00
Electrical Inspector		,
74	Salaries & Wages	\$ 41,576.00
<del>7</del> 5	Expenses	\$ 1,200.00
		\$ 42,776.00
Dog Officer		, ,
76	Salaries & Wages	\$ 14,932.98
77	Expenses	\$ 1,500.00
	•	\$ 16,432.98
Emergency Dispatch		,
78	Salaries & Wages	\$ 260,833.81
<del>79</del>	Expenses	\$ 8,894.04
	•	\$ 269,727.85
Monty Tech		,
80	Assessment	\$ 336,371.00
_		\$ 336,371.00
NMRSD		. ,
	Assessment	\$ 3,359,356.00
_		\$3,359,356.00
Highway		. , ,
83 (2)	Wages Supt.	\$ 63,772.45
84	Wages - Regular	\$ 165,073.84
85	Wages -Overtime	\$ 2,030.00
	Expenses	\$ 165,551.00
	<u>-</u>	
		\$ 396,427.29
Snow & Ice		\$ 396,427.29
- <u>Snow &amp; Ice</u> 91	Winter Operation	\$ 396,427.29
<u>Snow &amp; Ice</u> 91	Winter Operation Wages	+
	Winter Operation Wages Winter Overtime	+
91	Wages	\$ -
91 92	Wages Winter Overtime	\$ - \$ 13,000.00 \$ 87,000.00
91 92	Wages Winter Overtime	\$ - \$ 13,000.00 \$ 87,000.00
91 92 93 -	Wages Winter Overtime Winter Expenses	\$ 13,000.00 \$ 87,000.00 \$ 100,000.00
91 92 93 - Street Lights	Wages Winter Overtime	\$ 13,000.00 \$ 87,000.00 <b>\$ 100,000.00</b>
91 92 93 - Street Lights	Wages Winter Overtime Winter Expenses	\$ 13,000.00 \$ 87,000.00 \$ 100,000.00 \$ 1,080.00
91 92 93 - Street Lights 94 -	Wages Winter Overtime Winter Expenses	\$ 13,000.00 \$ 87,000.00 \$ 100,000.00 \$ 1,080.00
91 92 93 - Street Lights 94 - Tree Warden	Wages Winter Overtime Winter Expenses  Expense	\$ - \$ 13,000.00 \$ 87,000.00 \$ 100,000.00 \$ 1,080.00 \$ 1,080.00
91 92 93 - Street Lights 94 - Tree Warden	Wages Winter Overtime Winter Expenses  Expense	\$ 13,000.00 \$ 87,000.00 \$ 100,000.00 \$ 1,080.00 \$ 2,000.00
91 92 93 - Street Lights 94 - Tree Warden 95 -	Wages Winter Overtime Winter Expenses  Expense  Expenses	\$ 13,000.00 \$ 87,000.00 \$ 100,000.00 \$ 1,080.00 \$ 2,000.00
91 92 93 - Street Lights 94 - Tree Warden 95 - Cemetery	Wages Winter Overtime Winter Expenses  Expense	\$ 13,000.00 \$ 87,000.00 \$ 100,000.00 \$ 1,080.00 \$ 1,080.00 \$ 2,000.00 \$ 2,000.00
91  92  93	Wages Winter Overtime Winter Expenses  Expense  Expenses  Wages - Coverage	\$ 13,000.00 \$ 87,000.00 \$ 100,000.00 \$ 1,080.00 \$ 1,080.00 \$ 2,000.00 \$ 2,000.00
91  92  93	Wages Winter Overtime Winter Expenses  Expense  Expenses  Wages - Coverage	\$ 13,000.00 \$ 87,000.00 \$ 100,000.00 \$ 1,080.00 \$ 1,080.00 \$ 2,000.00 \$ 2,000.00 \$ 9,064.61 \$ 2,000.00
91 92 93	Wages Winter Overtime Winter Expenses  Expense  Expenses  Wages - Coverage Expense	\$ 13,000.00 \$ 87,000.00 \$ 100,000.00 \$ 1,080.00 \$ 1,080.00 \$ 2,000.00 \$ 2,000.00 \$ 2,000.00 \$ 1,064.61 \$ 2,000.00 \$ 11,064.61
91 92 93	Wages Winter Overtime Winter Expenses  Expense  Expenses  Wages - Coverage	\$ 13,000.00 \$ 87,000.00 \$ 100,000.00 \$ 1,080.00 \$ 1,080.00 \$ 2,000.00 \$ 2,000.00 \$ 9,064.61 \$ 2,000.00 \$ 11,064.61 \$ 18,355.76
91  92  93	Wages Winter Overtime Winter Expenses  Expense  Expenses  Wages - Coverage Expense	\$ 13,000.00 \$ 87,000.00 \$ 100,000.00 \$ 1,080.00 \$ 1,080.00 \$ 2,000.00 \$ 2,000.00 \$ 2,000.00 \$ 11,064.61 \$ 18,355.76
91 92 93	Wages Winter Overtime Winter Expenses  Expense  Expenses  Wages - Coverage Expense  Expense	\$ 13,000.00 \$ 87,000.00 \$ 100,000.00 \$ 1,080.00 \$ 1,080.00 \$ 2,000.00 \$ 2,000.00 \$ 2,000.00 \$ 11,064.61 \$ 18,355.76 \$ 18,355.76
91  92  93	Wages Winter Overtime Winter Expenses  Expense  Expenses  Wages - Coverage Expense	\$ 13,000.00 \$ 87,000.00 \$ 100,000.00 \$ 1,080.00 \$ 1,080.00 \$ 2,000.00 \$ 2,000.00 \$ 9,064.61 \$ 2,000.00 \$ 11,064.61 \$ 18,355.76

Council on Aging		
103	Wages	\$ 2,359.88
<u>103A</u>	Expense	\$ 1,775.00
_		\$ 4,134.88
<u>Veterans' Services</u>		
<u>104</u>	Salaries & Wages	\$ 1,828.54
_	Expenses	\$ 42,000.00
_		\$ 43,828.54
<u>Library</u>		
<u>107</u>	Librarian Salary	\$ 26,000.00
108	Library Assistant	\$ 19,592.91
	Wages	
_	Expenses	\$ 46,177.00
_		\$ 91,769.91
Band Concerts		
<u>113</u>	Expenses	\$ 7,500.00
<u>113A</u>	Police Detail Wages	\$ 1,074.00
_		\$ 8,574.00
July 3rd		
<u>114</u>	Expenses	\$ 1,200.00
_		\$ 1,200.00
Allen Field		
<u>115</u>	Expenses	\$ 1,900.00
_		\$ 1,900.00
Town Common		
<u>116</u>	Expenses	\$ 4,650.00
_		\$ 4,650.00
<u>Debt Service</u>		
<u>118</u>	Temporary Loan	\$ 1,000.00
	Interest	
_		\$ 1,000.00
Middlesex Retirement		
<u>123</u>	Middlesex	\$ 173,361.00
	Retirement System	
-		\$ 173,361.00
Unemployment		
<u>124</u>	Unemployment	\$ 10,000.00
	Compensation	 
		\$ 10,000.00
Employee Ins. Benefits		 
<u>125</u>	Employee Benefits	\$ 461,994.18
	Expense	 
		\$ 461,994.18
Workers Compensation		 
<u>126</u>	Insurance Not Health	\$ 11,000.00
		\$ 11,000.00
Insurance P & C		 
<u>127</u>	Liability P&C,	\$ 80,000.00
	E,F&P	

_		\$	80,000.00
FICA			
<u>128</u>	Employee Costs	\$	25,010.00
_		\$	25,010.00
	Total	\$ 7	,074,206.48

## Setting of Elected Salaries under Article 9:

a. Town Clerk: \$32,558.56

b. Town Collector: \$40,519.44 (Includes \$1,000 certification stipend) c. Town Treasurer: \$26,763.10 (Includes \$1,000 certification stipend)

**Article 10.** The motion was made and seconded to amend the By-Laws of the Town by adding headings to currently unnumbered sections, as printed in the Warrant.

VOTE: UNANIMOUS

**Article 11.** The motion was made and seconded to amend the By-Laws of the Town, by making various grammatical and language corrections, as printed in the Warrant.

VOTE: UNANIMOUS

**Article 12.** The motion was made and seconded to amend the By-laws of the Town By-Laws, by adding a new Article XXIII, "LITTERING ORDINANCE", as printed in the Warrant.

VOTE: UNANIMOUS

**Article 13.** The motion was made and seconded to amend the By-Laws of the Town, by adding a new Article XXIV, "NON-CRIMINAL DISPOSITION OF VIOLATIONS OF BY-LAWS, RULES, AND REGULATIONS", as printed in the Warrant.

VOTE: UNANIMOUS

Article 14. The motion was made and seconded to accept the provisions of MGL, Ch. 44, s. 53F 3/4, establishing a "PEG Access and Cable Related Fund"; and, further, to transfer to said fund all monies held by the Town for the stated purposes; and, further, to appropriate from said monies the sum of \$41,710 for the purpose of operating the Ashby PEG Access Department for FY17.

VOTE: UNANIMOUS

**Article 15.** The motion was made and seconded to appropriate from Free Cash the sum of \$10,000, to be expended under the direction of the 250th Anniversary Committee as part of the Town's commemoration of the 250th anniversary.

VOTE: UNANIMOUS

**Article 16.** The motion was made and seconded to appropriate from Free Cash the sum of \$8,250 to provide replacement bulletproof vests for members of the Police Department.

VOTE: UNANIMOUS

**Article 17.** The motion was made and seconded to appropriate from Free Cash the sum of \$12,100 to provide four (4) Electronic Control Weapons ("Tasers"), along with associated costs and equipment, for the Police Department.

VOTE: PASSED

**Article 18.** The motion was made and seconded to amend the Zoning By-law of the Town of Ashby by deleting sections 5.2.2, 6.2.13, 7.2.13 and 9.8.5.2.2, renumbering remaining sections as required, and adding a new section 4.6 ("Accessory Apartments"), as printed in the Warrant.

VOTE: PASSED (2/3 DECLARED BY MODERATOR)

**Article 19.** The motion was made and seconded to take no action on Article 19.

VOTE: UNANIMOUS

The motion was made and seconded to dissolve the May 7, 2016 Annual Town Meeting at 10:27 AM, and so voted.

Lorraine Pease, Ashby Town Clerk